

TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE



**FISCAL NOTE**

**SB 1942**

March 6, 2014

**SUMMARY OF BILL:** Defines “relative” as a spouse, parent, parent-in-law, child, son-in-law, daughter-in law, grandparent, grandchild, brother, sister, uncle, aunt, nephew, niece, or any family member who resides in the same household. Prohibits an individual who is not serving on a local board of education as of December 31, 2014, from serving on a local board of education after December 31, 2014, if an individual has a relative employed by the local education agency (LEA). If a local board of education member, serving on December 31, 2014, has a relative employed by the LEA, such relative may continue to be employed but shall not be promoted unless a majority of the local board votes to promote such person. Such promotion provisions shall also apply to LEA employees who become a relative of a local board of education member by marriage after December 31, 2014. Local board members’ relatives, who seek employment with the LEA, shall be hired, only if the individual is the best candidate for the position and the majority of the local board of education review their credentials and recommend such employment to the director of schools. Two or more relatives of a board member may be employed by an LEA. If two or more relatives are employed by an LEA, the director of schools shall attempt to ensure that they are not in the same direct line of supervision. If a transfer is not feasible, than an alternative evaluation plan must be devised. Prohibits a director of schools, hired on or after July 1, 2014, from employing a relative. This prohibition does not apply to directors of schools hired before July 1, 2014, and whose contract is renewed on or after July 1, 2014. If the director of schools is the supervisor of a relative, then the work of the relative shall be evaluated by a separate LEA employee. Prohibits relatives of the director of schools from being promoted except by majority vote of the local board of education.

**ESTIMATED FISCAL IMPACT:**

**NOT SIGNIFICANT**

Assumptions:

- The overall number of LEA employees will not change.
- LEAs will not have to recruit to find teachers for difficult-to-staff subject areas.
- No fiscal impact on state or local expenditures.

**SB 1942**

**CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, appearing to read "Lucian D. Geise". The signature is fluid and cursive, with the first name "Lucian" written in a larger, more prominent script than the last name "Geise".

Lucian D. Geise, Executive Director

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